



School District of Mellen

420 South Main Street

P.O. Box 500

Mellen, WI 54546

Phone: (715) 274-3601 Fax: (715) 274-3715

**Regular Meeting of the Board of Education
Wednesday, February 16, 2022
6:00 PM - LMC**

AMENDED AGENDA

Roll Call The Board President will request the Clerk to call the roll.

Pledge of Allegiance

Public Notice The Public Notice of this meeting was posted at the Mellen City Hall, Mellen Northern State Bank, Mellen School, District Website and the Mellen Weekly Record.

Reading of District Mission

Open Session

Action Items:

1. Approve agenda as presented
2. Approve minutes from the Regular Board meeting held on January 19, 2022
3. Approve minutes from the Special Board meeting held on January 25, 2022
4. Accept Treasurer's Report
5. Approve District Payments
6. Consider purchase orders over \$2,500

Written Communications/Public Comment- To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

Discussion Items

1. Schedule next Regular Board Meeting Date
2. Schedule standing committee meetings

Report/Information Items:

1. Superintendent Report – Rhonda Elmhorst-Friemoth
2. Principal Report – Heidi Stricker
3. Athletic Director Report – Don Moreland
4. Policy Committee – Jessica Polencheck
5. Personnel Committee – Peter Jokinen
6. Finance Committee Chair – Terry Peters
7. Building & Grounds Committee-Cody Peters
8. Safety Committee – Larry Koivisto
9. CESA #12 Liaison Representative – Scott Hultman
10. Legislative Update – Members



School District of Mellen

420 South Main Street

P.O. Box 500

Mellen, WI 54546

Phone: (715) 274-3601 Fax: (715) 274-3715

Closed Session: Motion to convene in Executive Session under Wisconsin Statute 19.85 (1)(a)(b)(f) for the purpose of discussing:

1. Review of documents regarding staff request for hearing
2. Discussion and action on staff request for hearing
3. Discussion and action on parent request for hearing
4. Hearing with the School Board per parent request
5. Hearing with the School Board per staff member request
6. Discussion and action on final ruling regarding parent and staff complaints
7. Discussion and potential action to accept staff request for FMLA

Motion and roll call to return to Open Session to address the remaining agenda items.

Open Session

Action Items (cont'd)

1. Consider recommendation to approve staff request for FMLA
2. Consider recommendation to hire Part-Time Speech & Language Aide
3. Consider recommendation to hire PM Program Worker
4. Consider recommendation to approve Professional Staff Handbook updates
5. Consider recommendation to approve Support Staff Handbook updates
6. Consider recommendation to approve Substitute Handbook updates
7. Consider recommendation to approve 2022-23 School Calendar
8. Consider recommendation to approve Open Gym Job Descriptions
9. Consider recommendation to approve Staffing Proposal
10. Consider recommendation to approve Fitness Center Use & Release of Liability and Assumption of Risk
11. Consider recommendation to approve Draft Policy 7543 – Energy Efficiency
12. Consider recommendation to approve Course Description Guides (MS/HS)
13. Consider recommendation to approve Work-Based Learning Manual
14. Consider recommendation to approve Gifted & Talented Handbook
15. Consider recommendation to approve updates to COVID-19 response plan
16. Review NEOLA Update Vol. 30 #1
 - a. Policy 2416 – Student Privacy and Parental Access to Information (Revised)
17. Review NEOLA Update Vol. 30 #2
 - a. Policy 0100 – Definitions (Revised)
 - b. Policy 0143 – Authority of Individual Board Members (Revised)
 - c. Policy 0144.3 – Conflict of Interest (Revised)
 - d. Policy 0144.5 – Board Member Behavior and Code of Conduct (Revised)
 - e. Policy 0145 – Board Member Anti-Harassment (Revised)
 - f. Policy 0167.3 – Public Comment at Board Meetings (Revised)
 - g. Policy 0171.1 – President (Revised)
 - h. Policy 0174.2 – School Performance Report (Delete)
 - i. Policy 1130 – Ethics and Conflict of Interest (Revised)
 - j. Policy 1210 – Board – District Administrator Relationship (Revised)



School District of Mellen

420 South Main Street

P.O. Box 500

Mellen, WI 54546

Phone: (715) 274-3601 Fax: (715) 274-3715

- k. Policy 2240 – Controversial Issues in the Classroom (Revised)
- l. Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
- m. Policy 2430 – District-Sponsored Clubs and Activities (Revised)
- n. Policy 2431 – Interscholastic Athletics (Revised)
- o. Policy 2700.01 – School Performance and State Accountability Report Cards (Revised)
- p. Policy 3120/Policy 4120 – Employment of Professional Staff/Support Staff (Revised)
- q. Policy 3120.04/Policy 4120.04 – Employment of Substitutes (Revised)
- r. Policy 3170/Policy 4170 – Substance Abuse (Delete)
- s. Policy 3215/Policy 4215/Policy 5512/Policy 7434 – Use of Tobacco and Nicotine by Professional Staff/Support Staff/Students/On School Premises (Revised)
- t. Policy 3216/Policy 4216 – Staff/Support Staff Dress and Grooming (Revised)
- u. Policy 3230/Policy 4230 – Ethics and Conflict of Interest (Revised)
- v. Policy 4161 – Unrequested Leaves of Absence/Fitness for Duty (Revised)
- w. Policy 4162 – Controlled Substance and Alcohol Policy for Employees That Transport Students (Revised)
- x. Policy 5112 – Entrance Age (Revised)
- y. Policy 5500.01 – Conduct in Virtual Classroom (New)
- z. Policy 5520 – Disorderly Conduct (Revised)
- aa. Policy 5720 – Student Activism and Expression (Revised)
- bb. Policy 5880 – Public Performances by Students (Revised)
- cc. Policy 6152 – Student Fees, Fines and Charges (Revised)
- dd. Policy 6152.01 – Waiver of School Fees or Fines (New)
- ee. Policy 7440.01 – Video Surveillance and Electronic Monitoring (Revised)
- ff. Policy 7450 – Property Inventory (Revised)
- gg. Policy 7455 – Accounting System for Capital Assets (Revised)
- hh. Policy 8500 – Food Services (Revised)
- ii. Policy 8510 – Wellness (Revised)
- jj. Policy 9270 – Home-Based, Private, or Tribal Schooling (Revised)
- kk. Policy 9500 – Relations with Educational Institutions and Organizations (Revised)
- ll. Policy 9700 – Relations with Non-School Affiliated Groups (Revised)
- mm. AG 2240 – Controversial Issues in the Classroom (Revised)
- nn. AG 2440 – Summer and Interim Session School (Revised)
- oo. AG 3160A/AG 4160A – Physical Examination (Revised)
- pp. AG 3421A/AG 4421A – Important Notice of Employees’ Right to Documentation of Health Coverage (Delete)
- qq. AG 5111 – Admission to the District (Revised)
- rr. AG 5112A – Admission to Kindergarten (Revised)
- ss. AG 5113 – Admission of Students Participating Under Open Enrollment (Revised)
- tt. AG 5320 – Immunization of Students in School (Revised)
- uu. AG 5600A – Student Discipline (Delete)
- vv. AG 5610.01 – Alternative Expulsion Hearing Procedure (New)
- ww. AG 8390 – Use of Animals in the Classroom and on School Premises (Renumbered/Replacement – Moved from 8405A)
- xx. AG 8405A – Use of Animals in the Classroom and on School Premises (Delete)
- yy. AG8450 – Management of Casual-Contact Diseases (Revised)
- zz. AG9500 – Relations with Educational Researchers (New)

Adjournment

“This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business. There is a time for public comment during the meeting as indicated in the agenda.”



School District of Mellen

420 South Main Street

P.O. Box 500

Mellen, WI 54546

Phone: (715) 274-3601 Fax: (715) 274-3715

"Upon request to the Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting."

District Mission

Work collaboratively in a respectful, responsible, safe, and ready environment to create an education where all students will succeed.